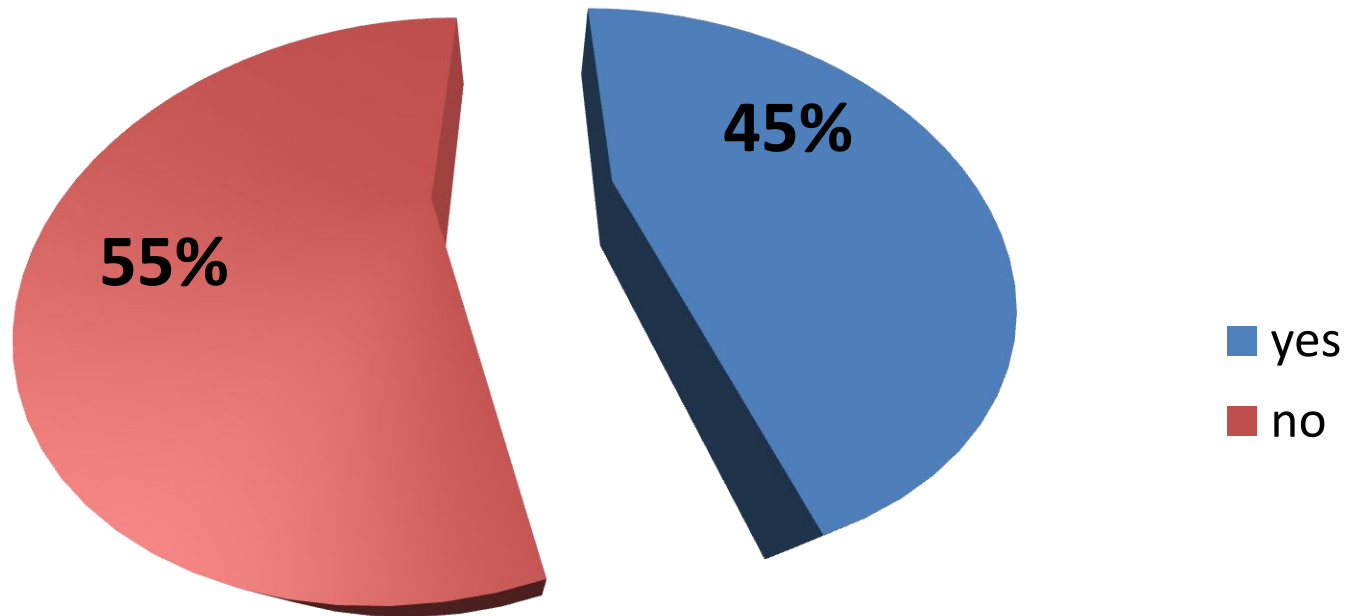




InterSearch quarterly survey: *CEO succession planning*

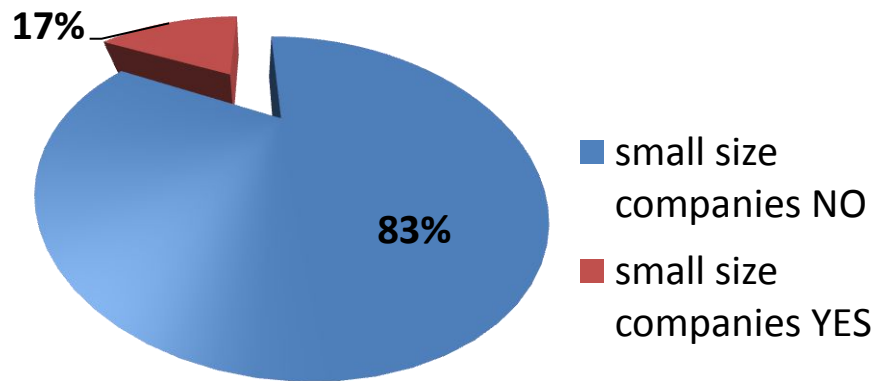
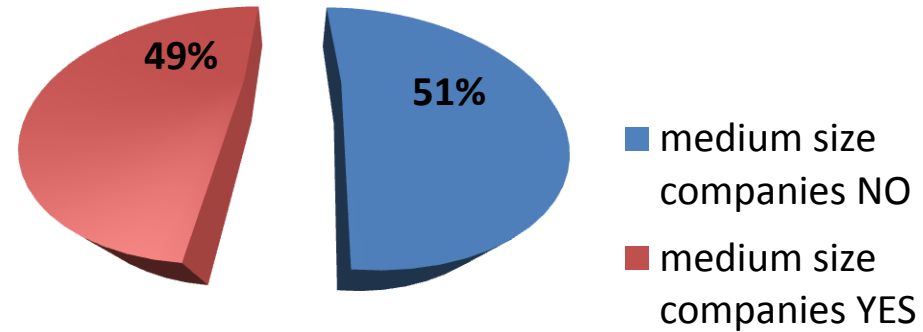
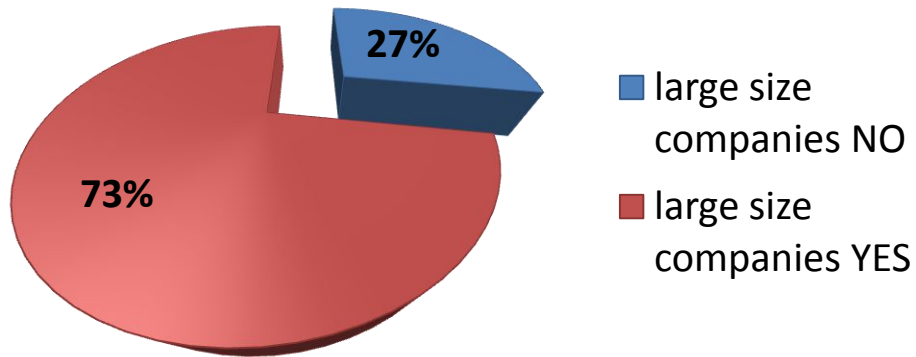
December 2012 – January 2013

Does your company have a process for conducting CEO succession planning?
(Yes vs. No – all respondents)

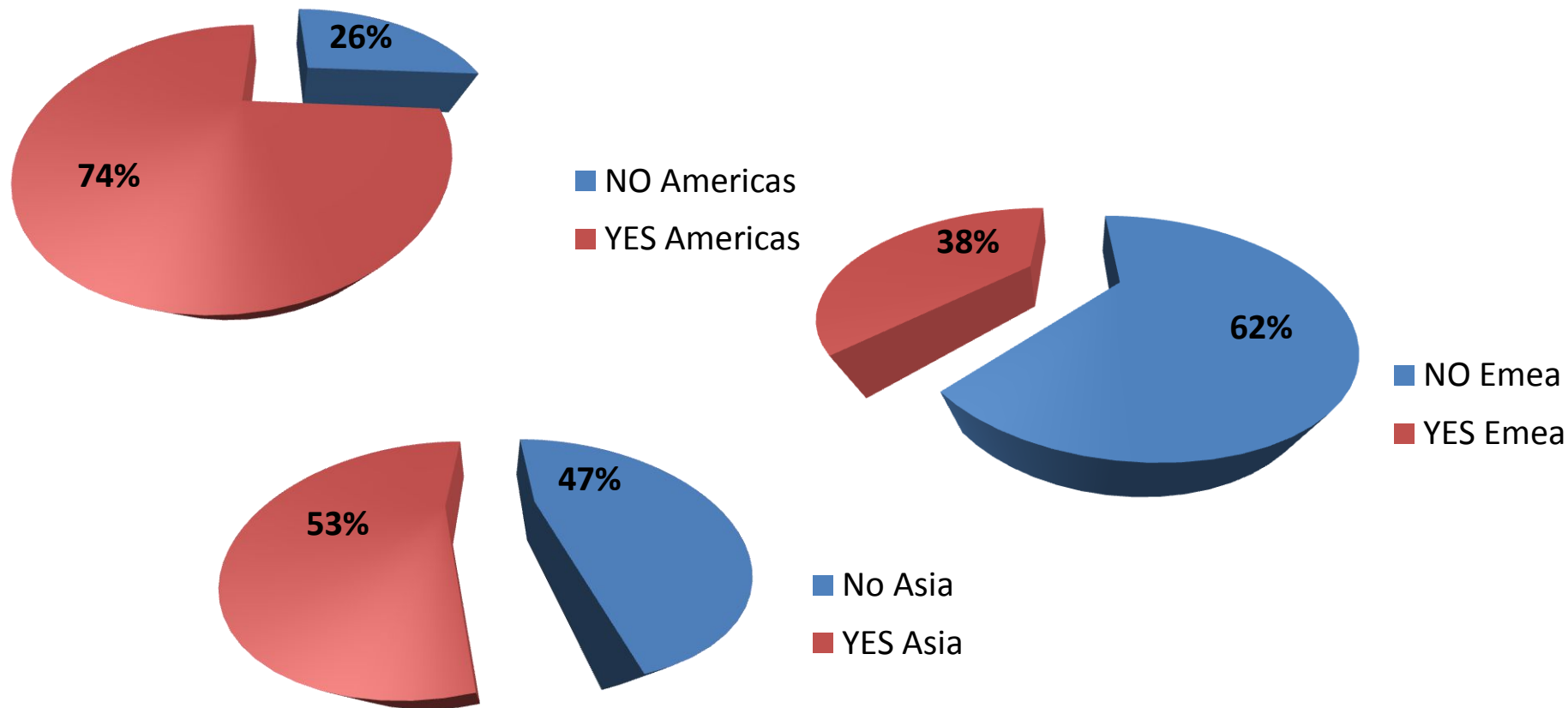


Does your company have a process for conducting CEO succession planning? (Yes vs. No - companies by size)

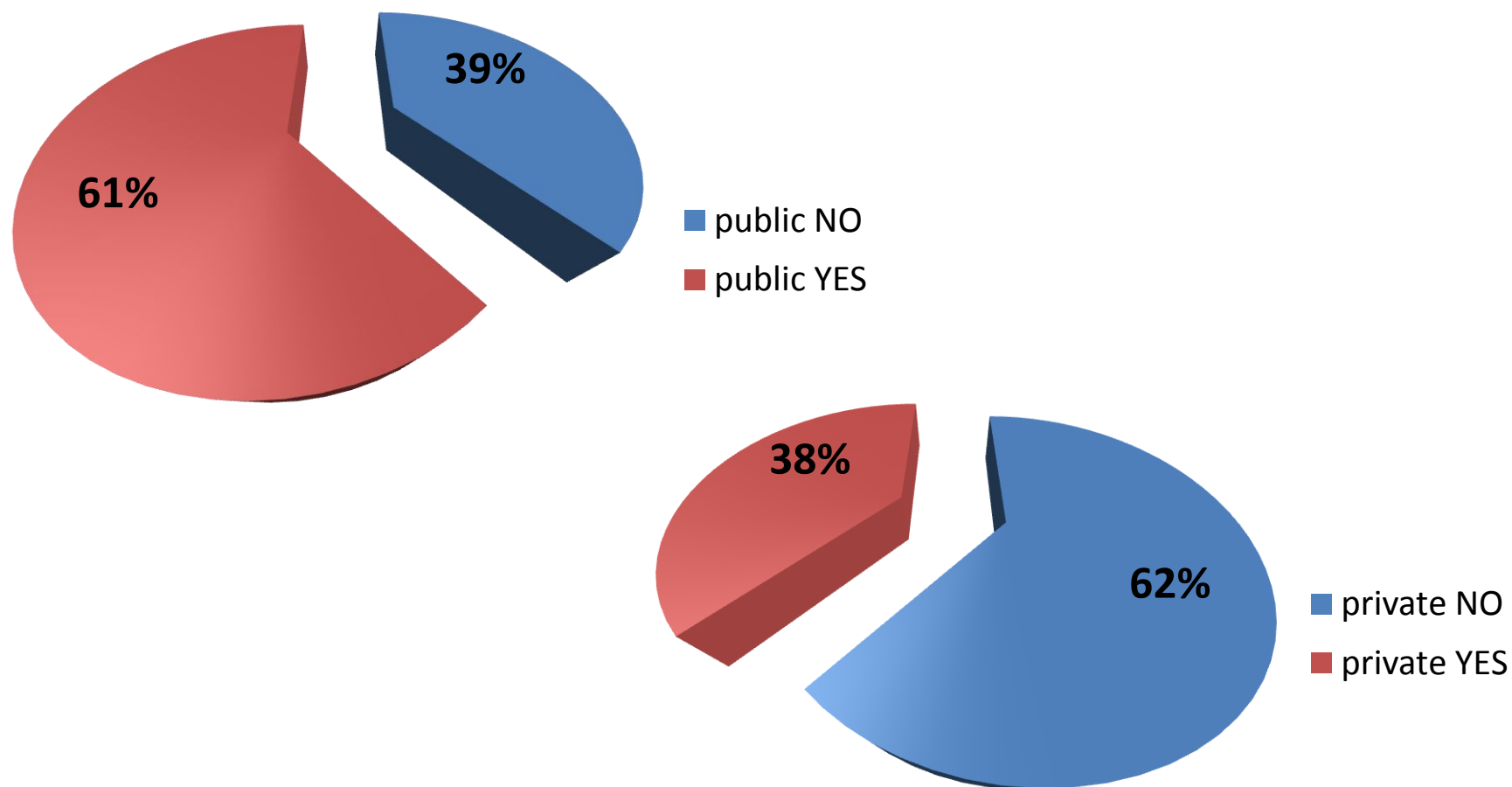
- Small: Under US\$50 million / 40 million Euro
- Medium: Between US\$50-500 million / 40-400 million Euro
- Large: More than US\$500 million / 400 million Euro



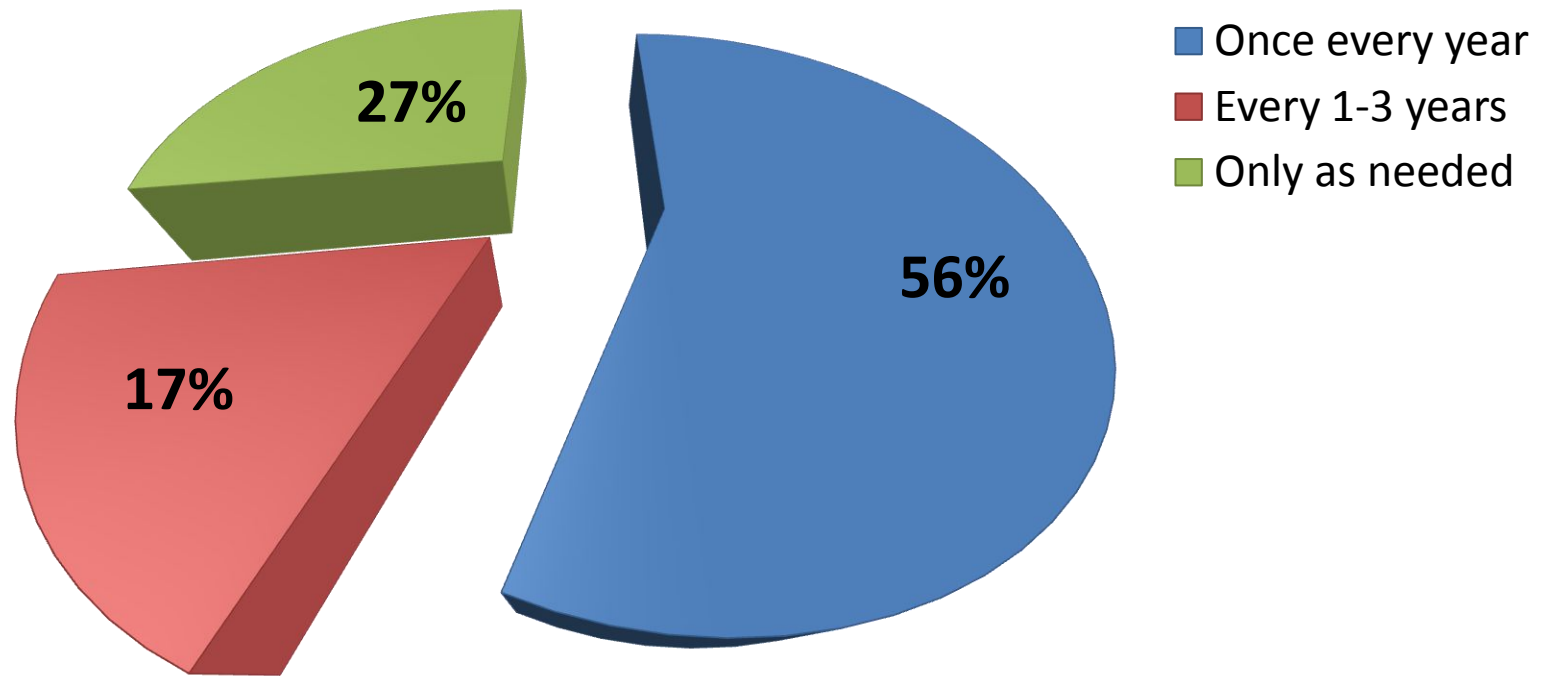
Does your company have a process for conducting CEO succession planning? (Yes vs. No - companies by geographic region)



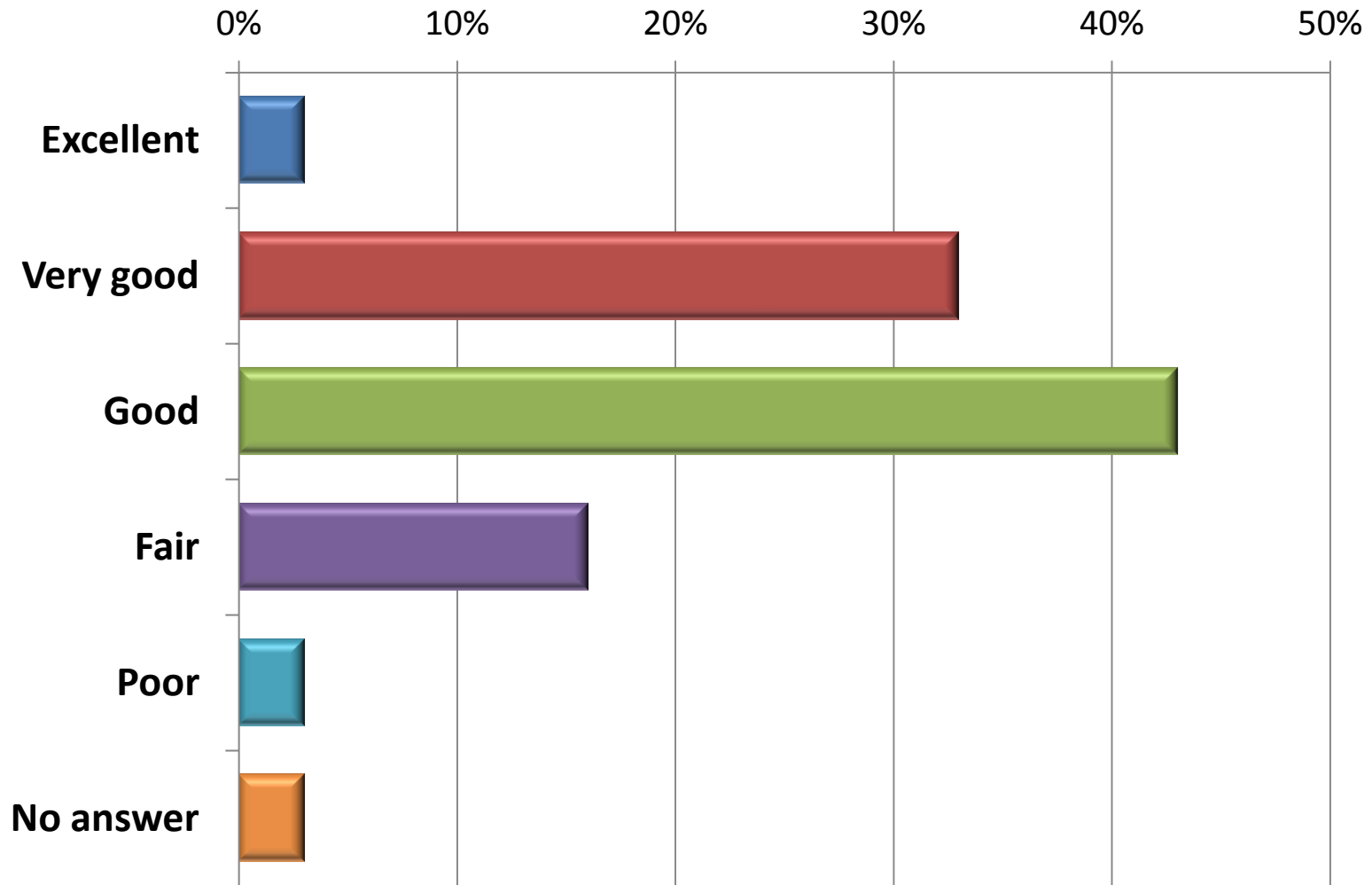
Does your company have a process for conducting CEO succession planning? (Yes vs. No – Public / Private companies)



How often does your company review and/or update its CEO succession plan?



How would you rate your company's CEO succession plan?



Is your company public or private?
(All respondents)

