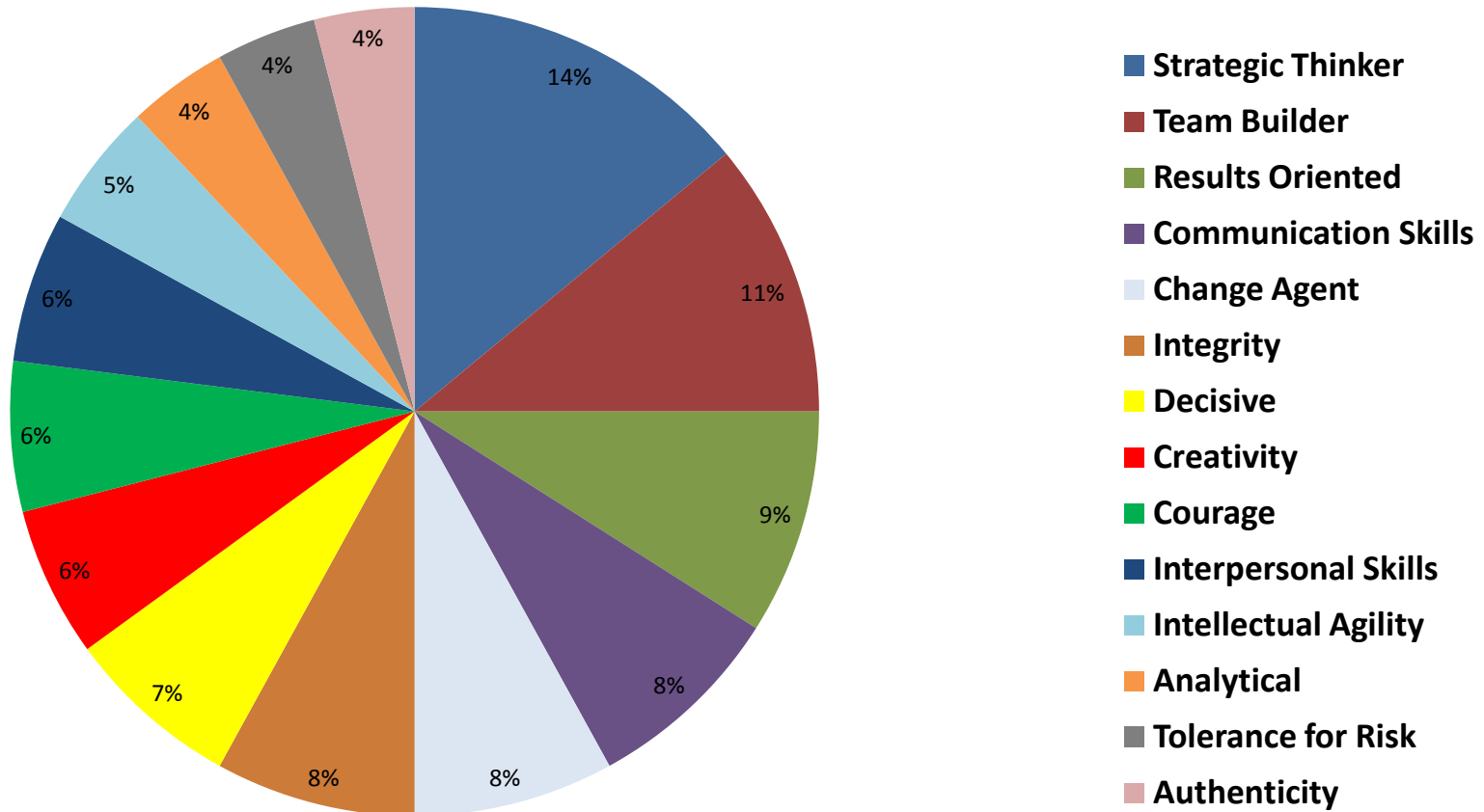


What Makes an Effective CEO Post-Recession

InterSearch Survey Results

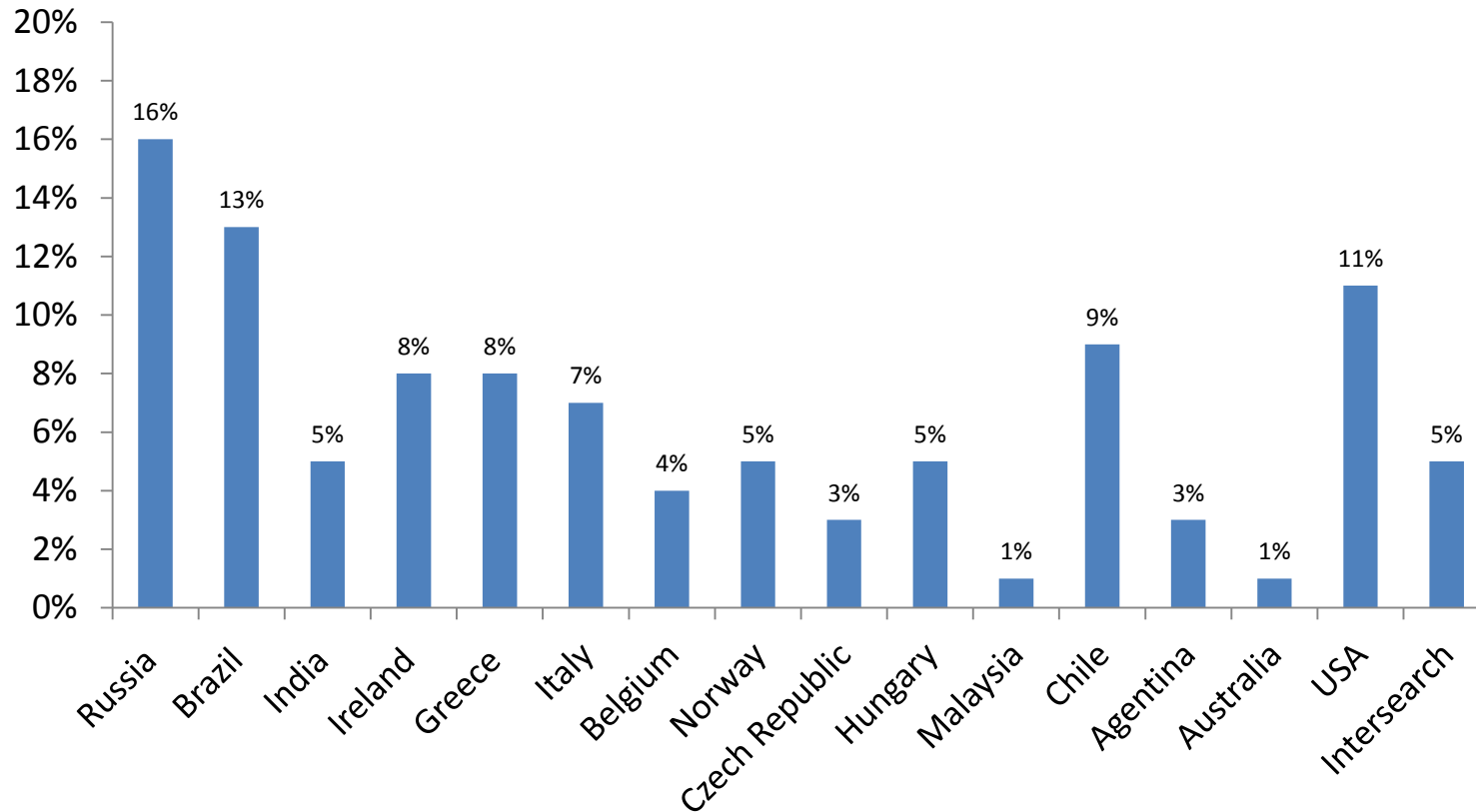
Top Rated Trait/Skill

(% based on total number of responses globally)



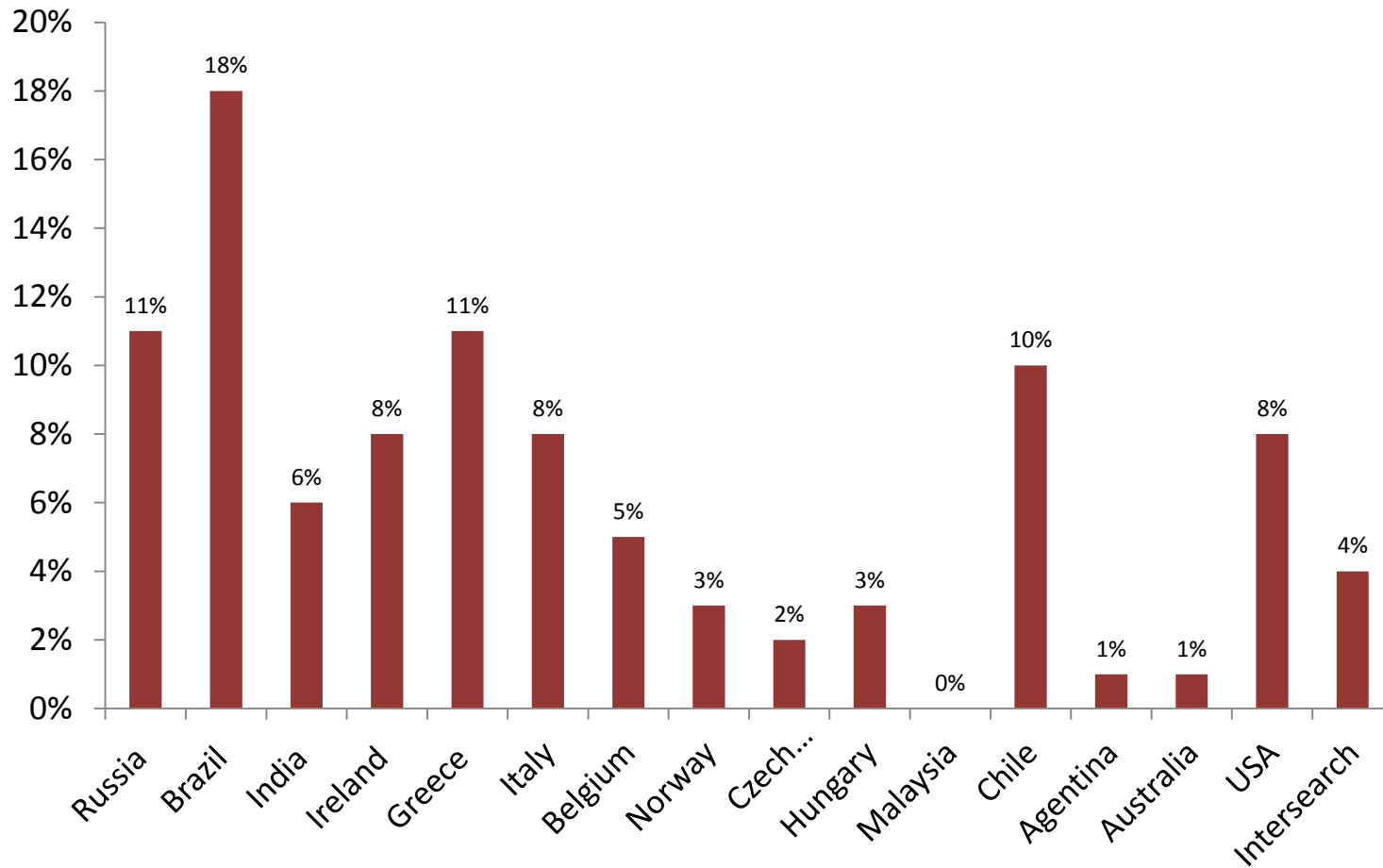
- Strategic Thinker ranked highest, followed by, Team Builder, and Results Oriented

Strategic Thinker

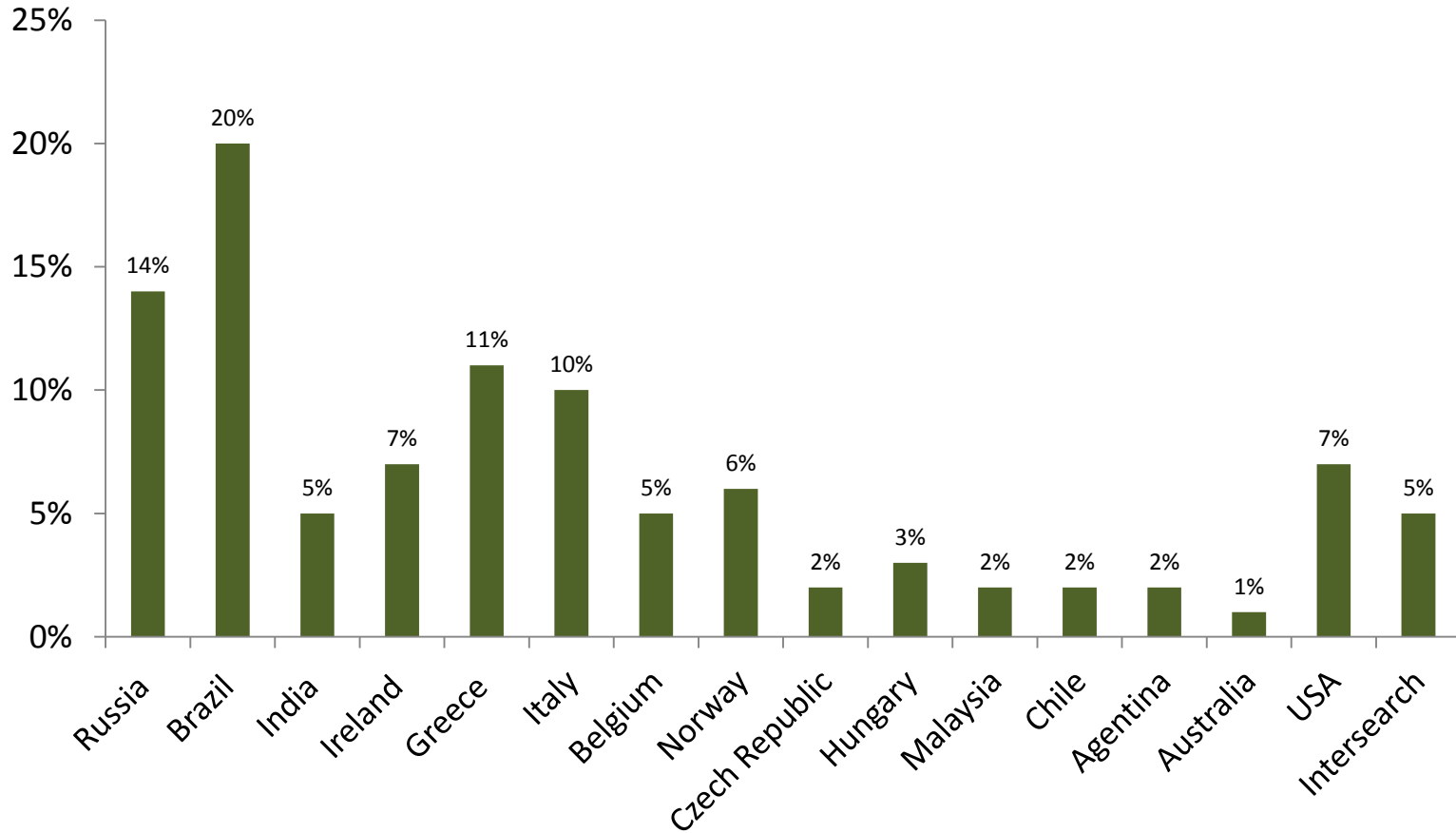


- Every country ranked Strategic Thinker as a top skill; 11 ranked it number 1; 5 ranked it number 2

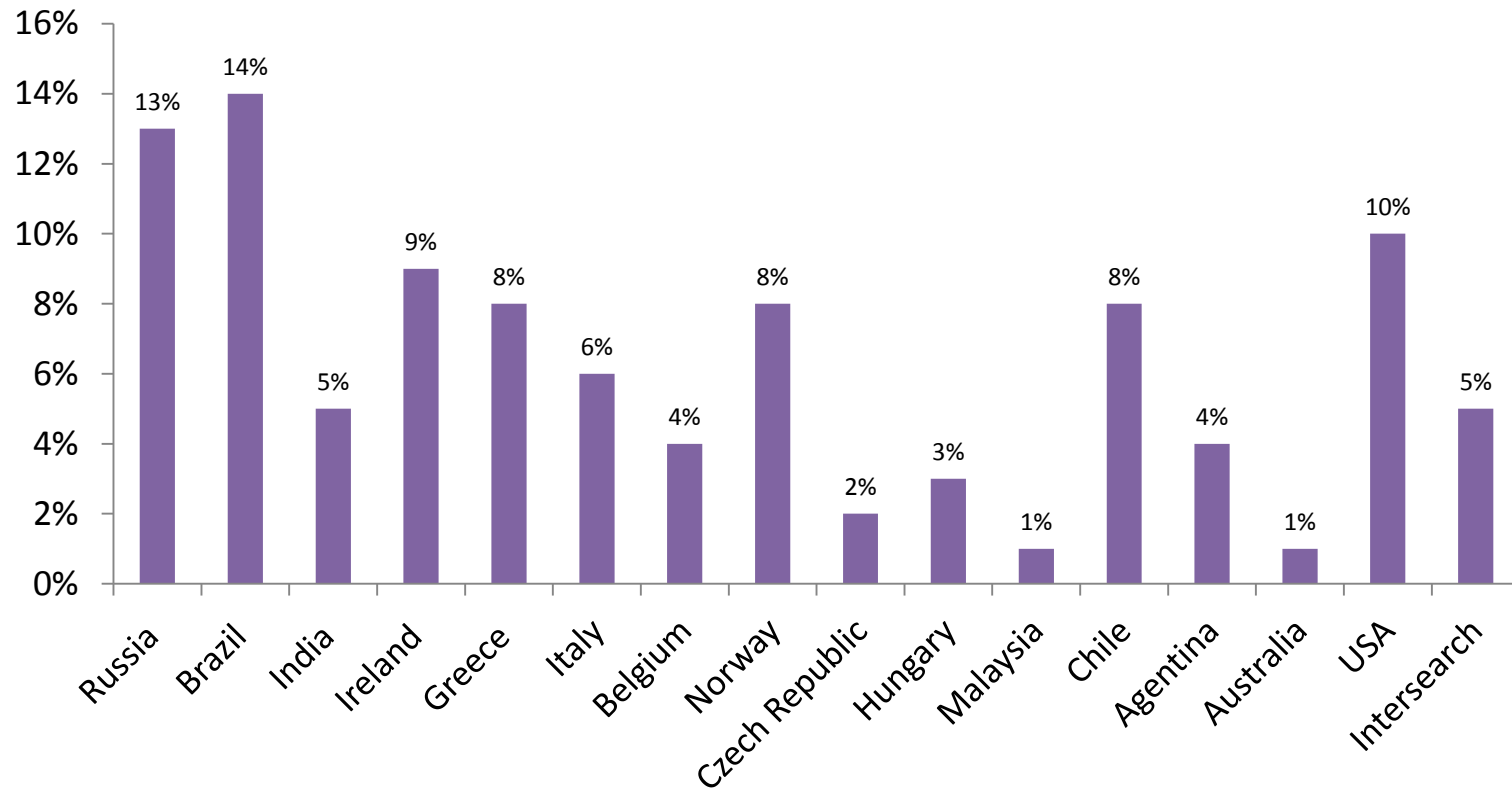
Team Builder



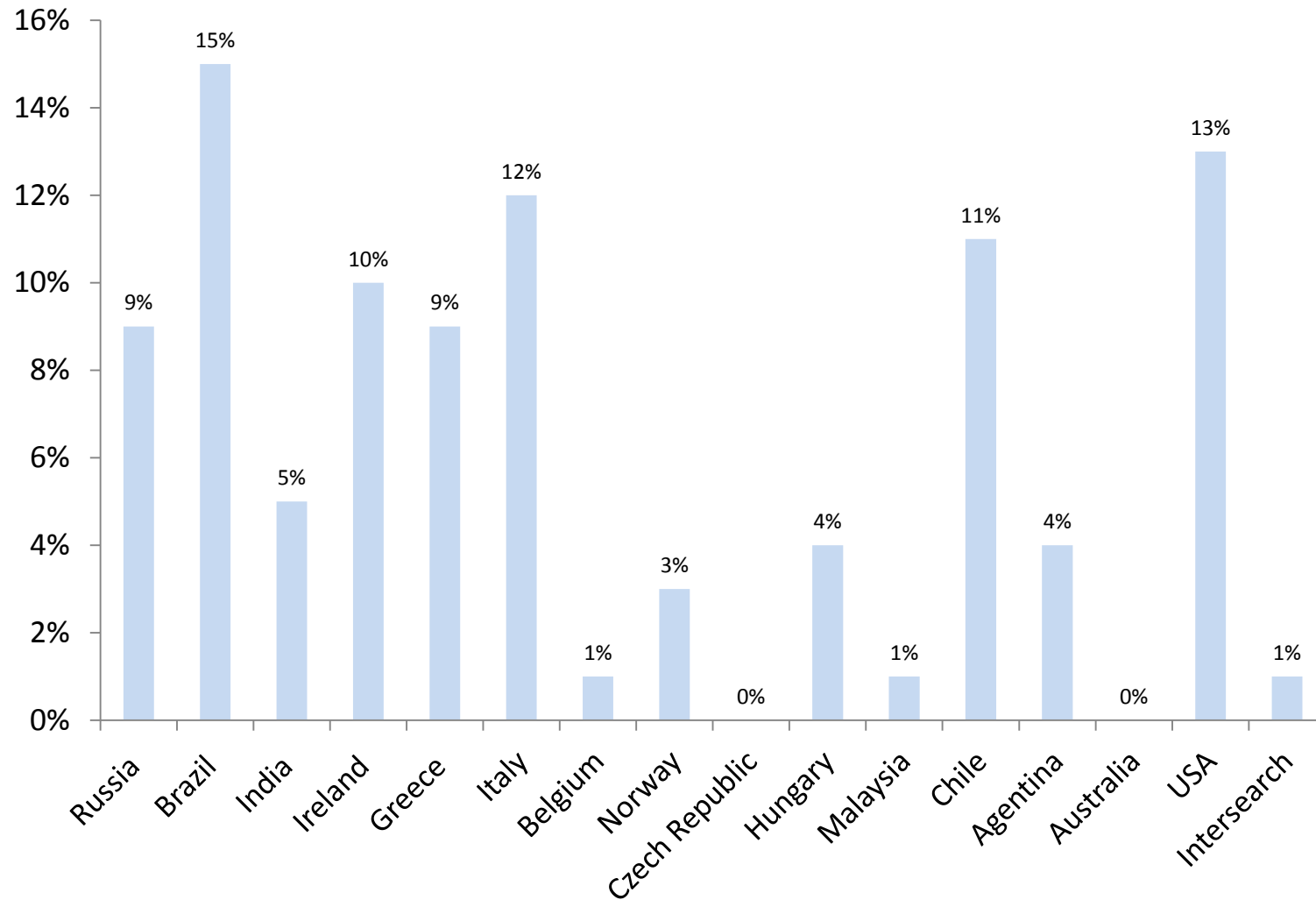
Results Oriented



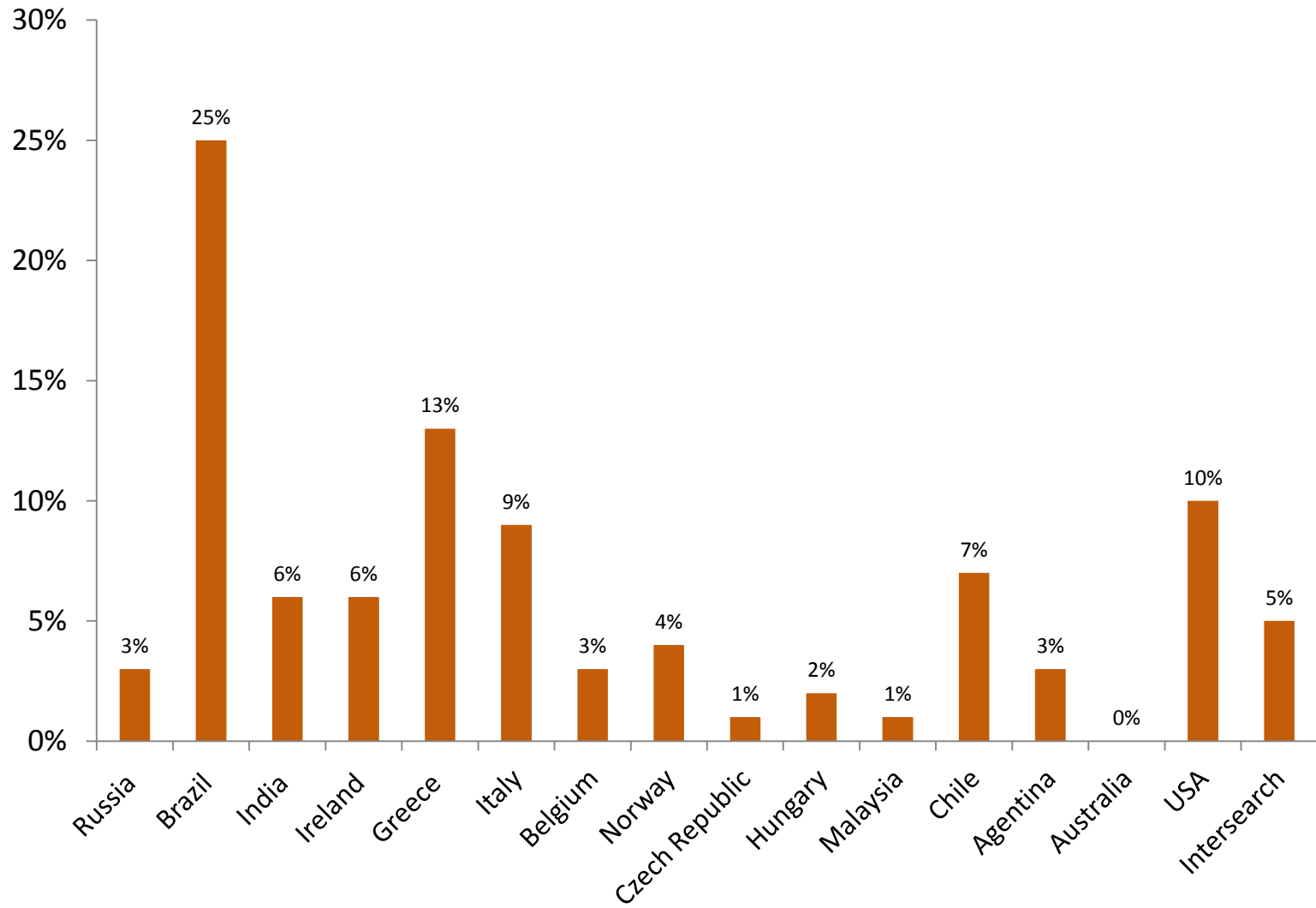
Communication Skills



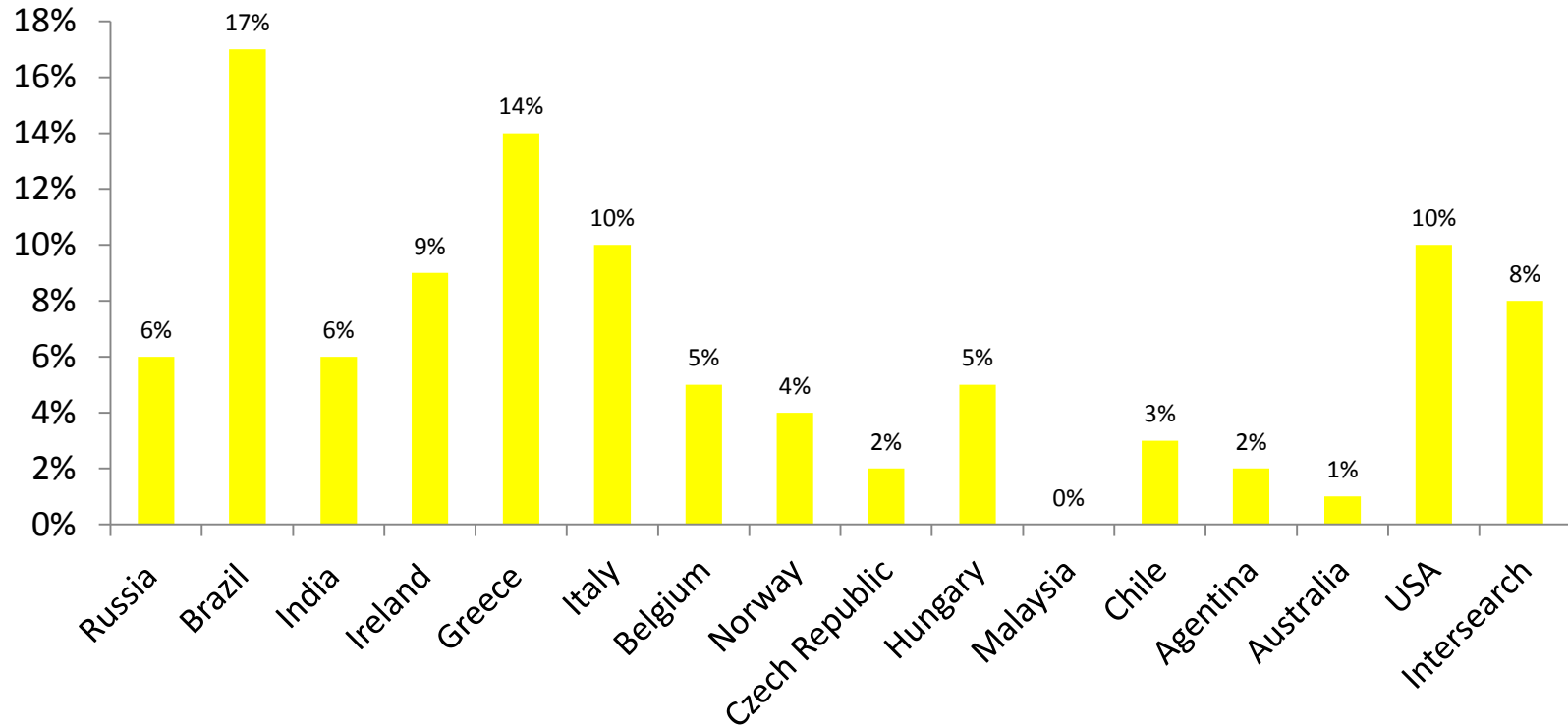
Change Agent



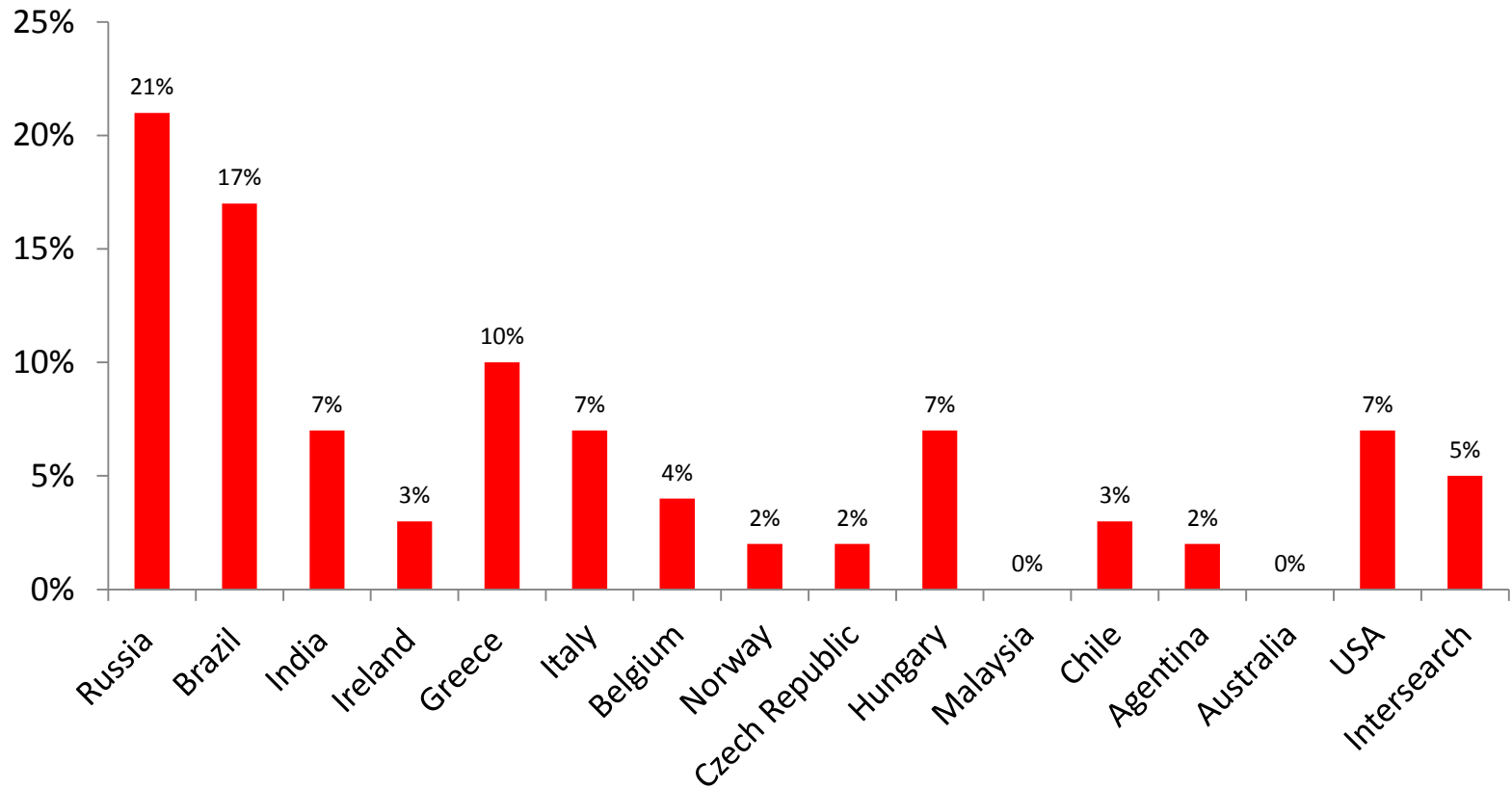
Integrity



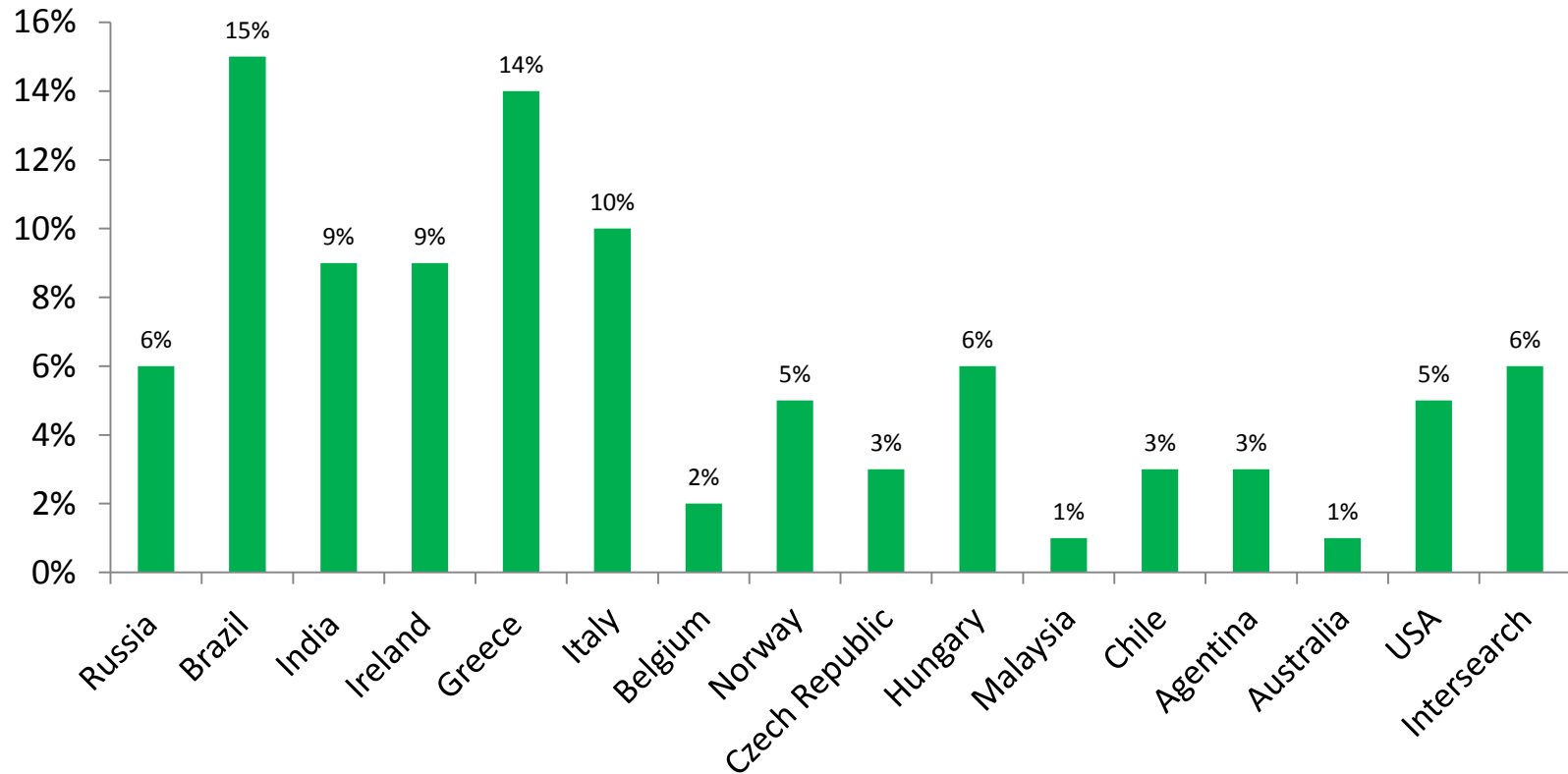
Decisive



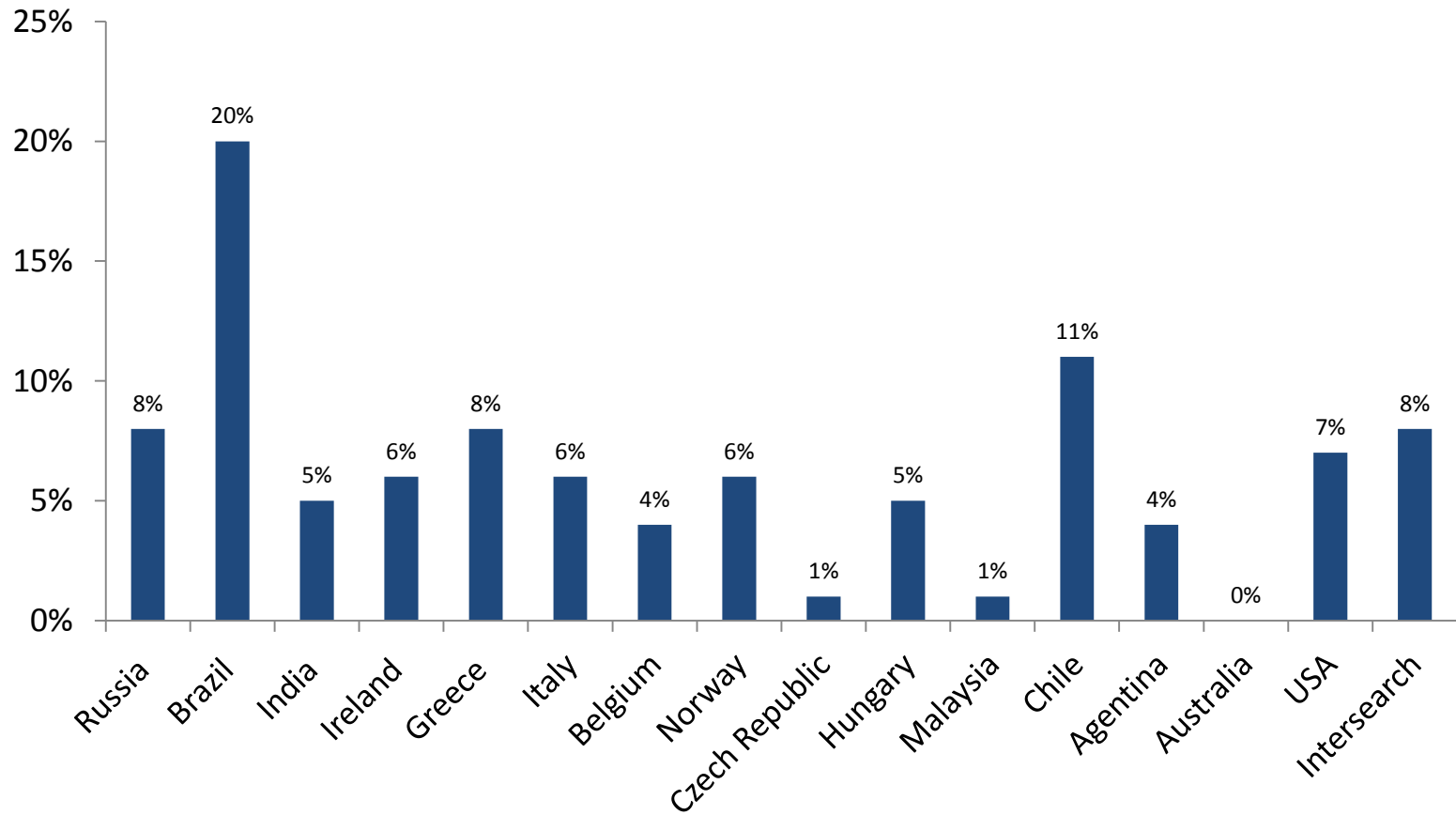
Creative



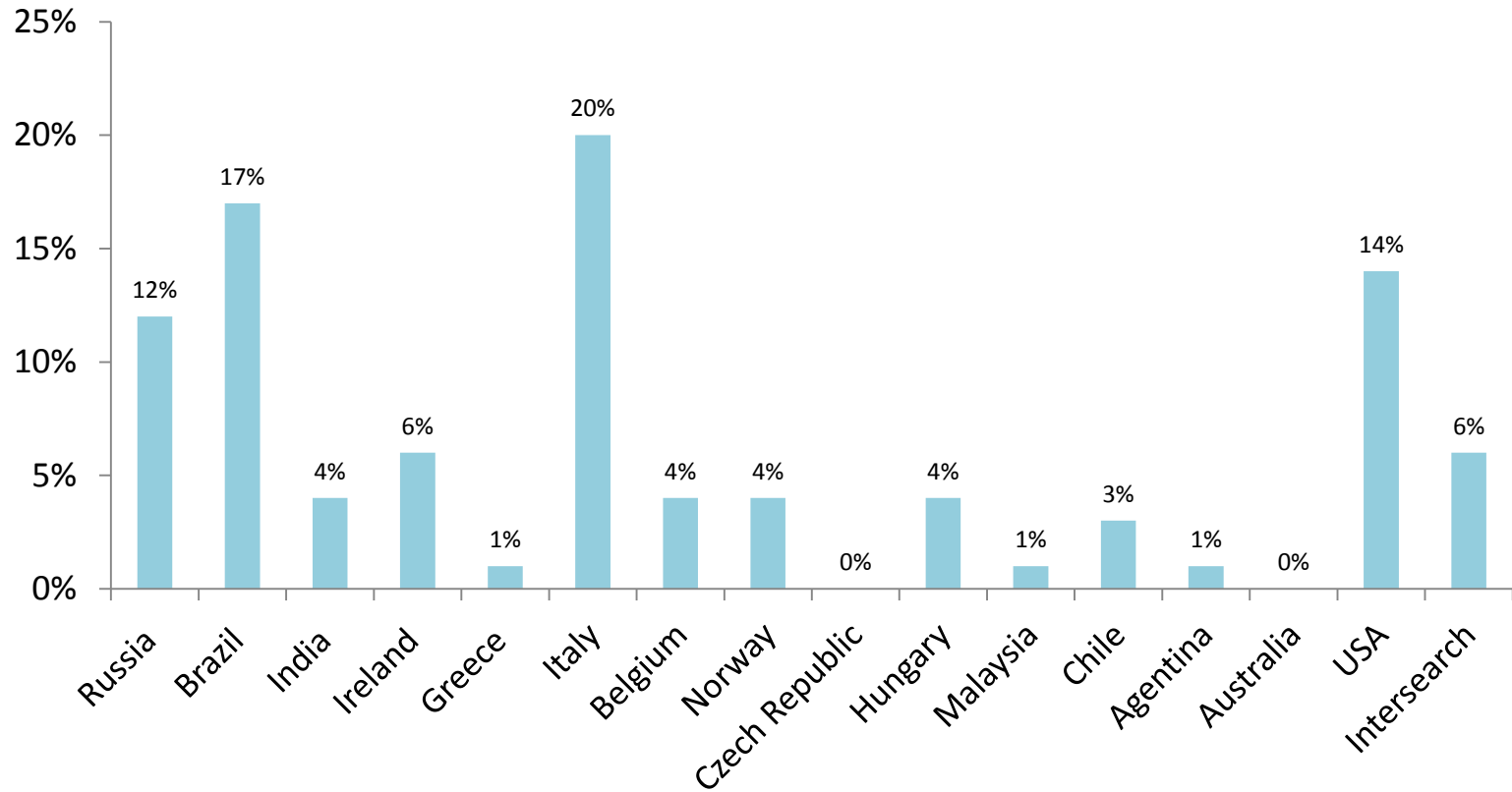
Courage



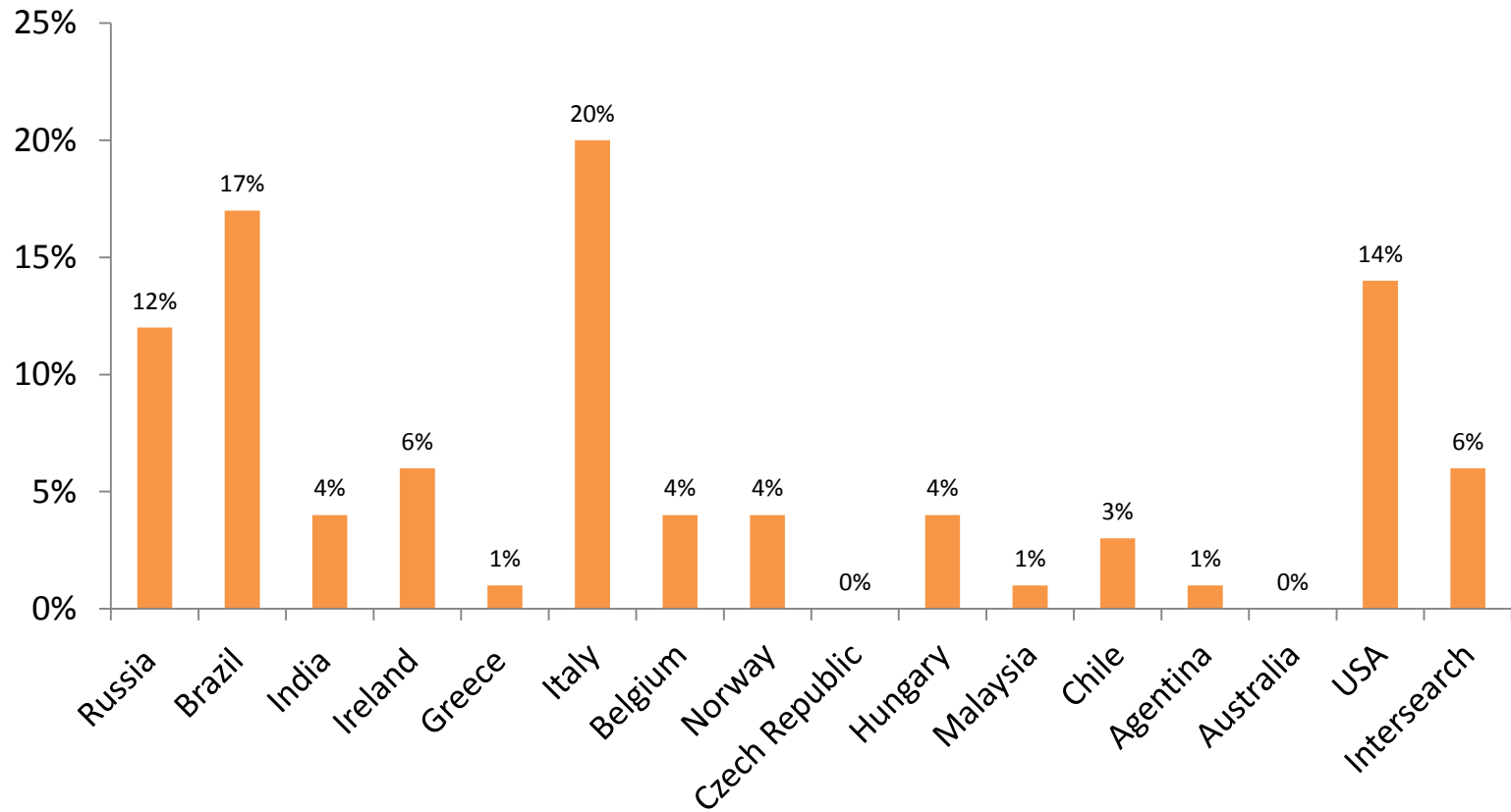
Interpersonal Skills



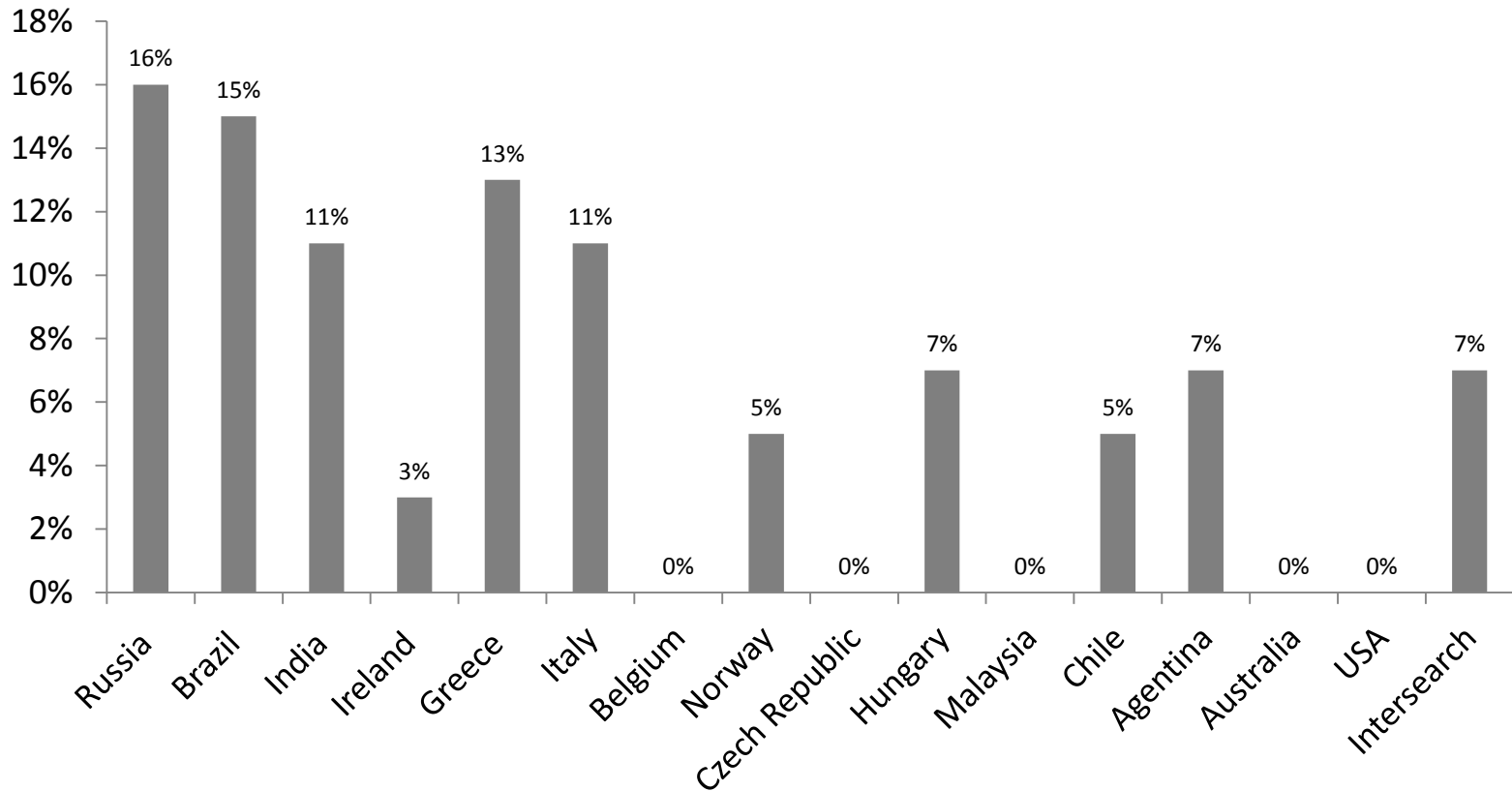
Intellectual Agility



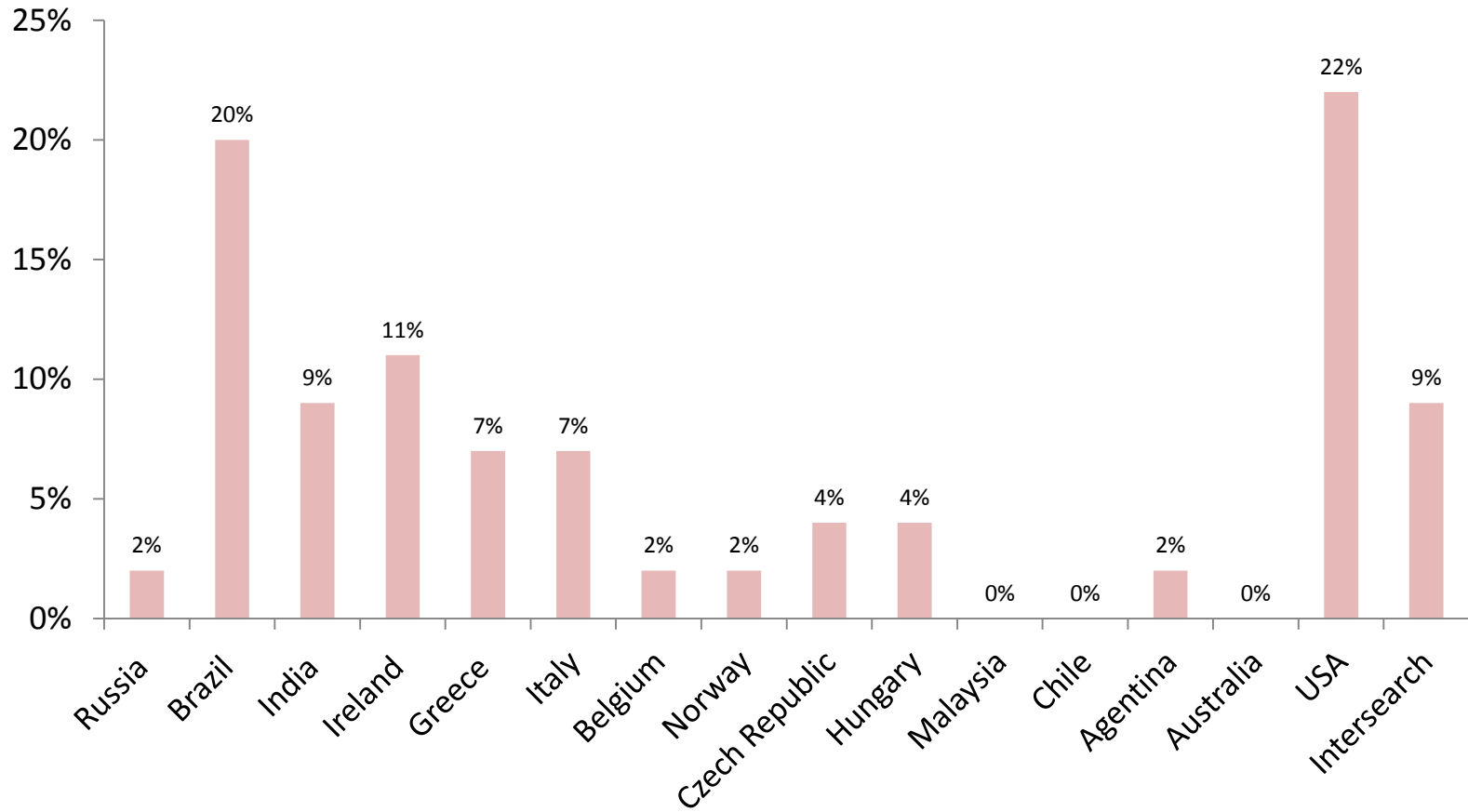
Analytical



Tolerance for Risk



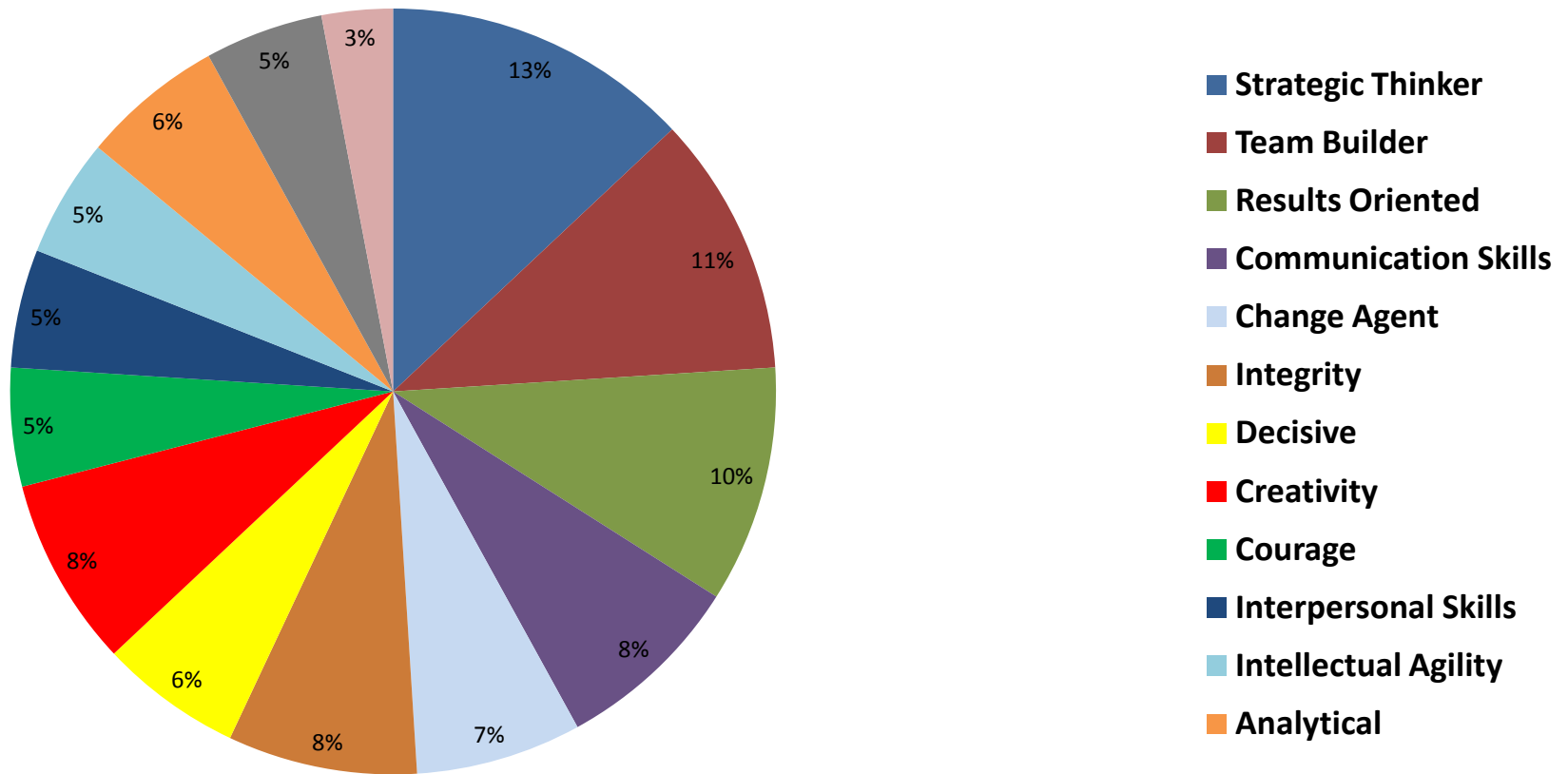
Authenticity



Emerging Markets

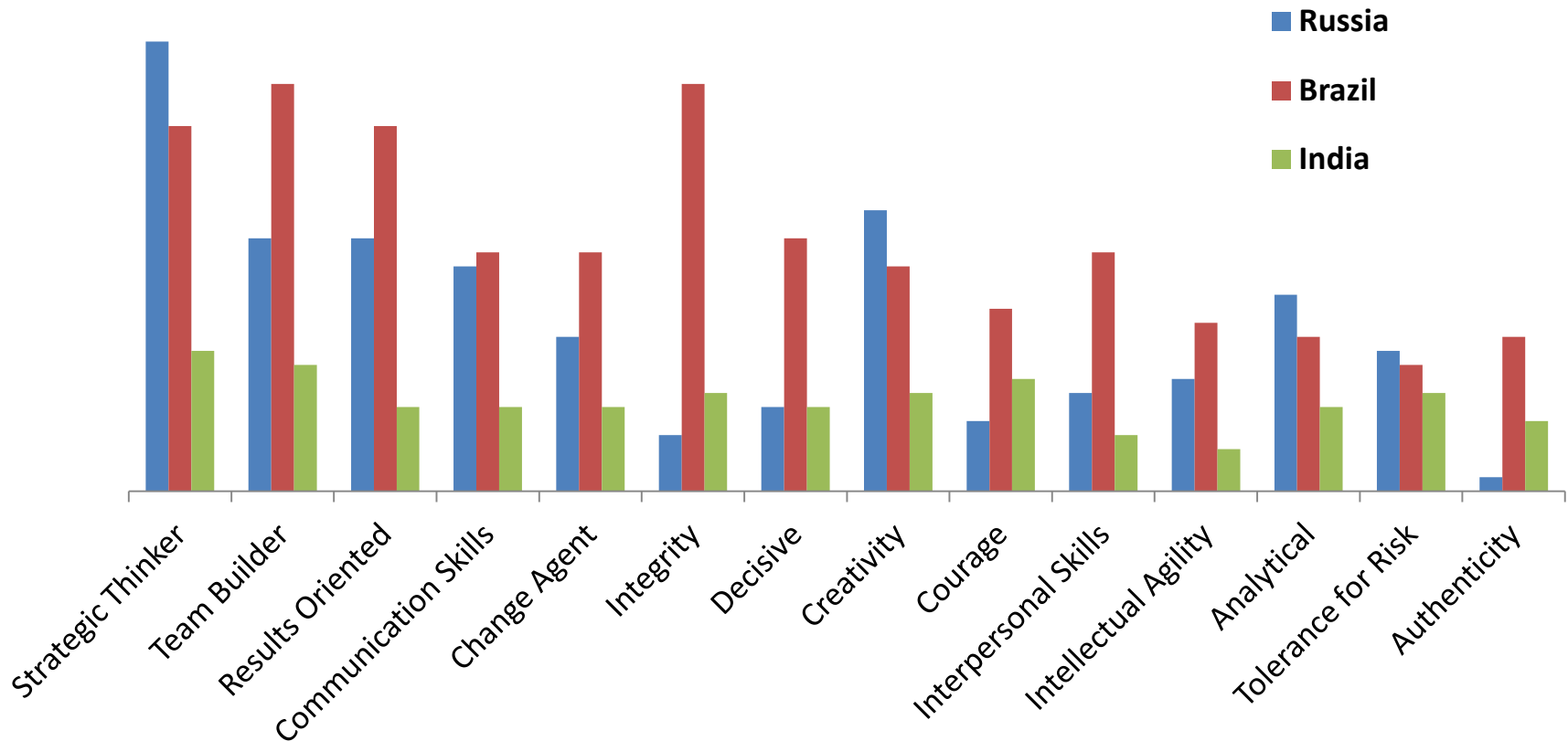
Emerging = Brazil, Russia, India

- 35% of the total number of responses



Emerging Markets

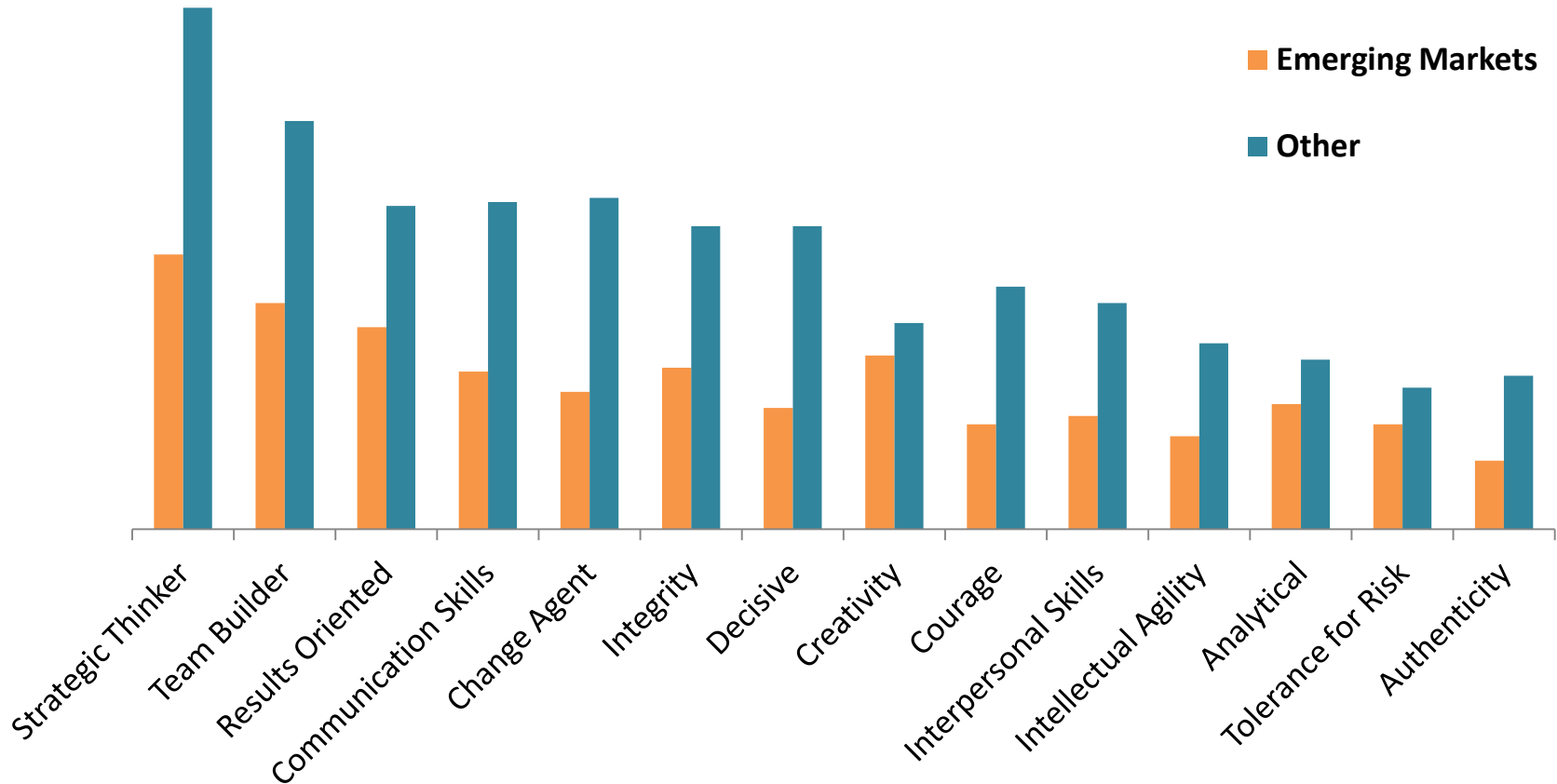
A comparison based on total number of responses



- Traits/skills ranking highest for emerging markets include Strategic Thinker, Team Builder and Results Oriented

Emerging Markets vs. Other Participants

A comparison based on total number of responses



- Strategic Thinker and Team Builder ranked highest for both emerging markets and other participants